

GREEN CITY R-1 SCHOOLS  
MINUTES OF BOARD OF EDUCATION  
OPEN SESSION  
June 19, 2025

Kind of Meeting: Regular  
Place of Meeting: High School Business Classroom  
Date: June 19, 2025  
Time: 5:30 p.m.

Members present: Kellen Hatcher, President; Jason Salas, Vice-President; Katy Foster, Treasurer via Google Meet; JT Thomas, Secretary; Thomas Christen, Member; Sean Ernst, Member; Brody Fude, Member; Tennille Banner, Superintendent; Alice Heidenwith, Elementary Principal via Google Meet; and Lindsay Moore, Bookkeeper/Secretary

Absent:

Guests:

**Call to Order**

President Kellen Hatcher called the Board meeting to order at 5:30 p.m. Thomas Christen motioned to approve the agenda with the addition of item IX.m. Approve Prepayment of July Bills. The motion was second by Jason Salas. The motion carried with a vote of 7-0.

**Approve Board Minutes**

The following meeting minutes were reviewed:

Regular Meeting, Open Session – May 15, 2025

Regular Meeting, Executive Session – May 15, 2025

Jason Salas moved, second by Brody Fude, to approve the meeting minutes as stated. Motion carried 7-0.

**Consent Agenda**

Sean Ernst moved, second by Brody Fude, to approve expenditures totaling \$37,815.73 and the Treasurer's Report. The motion carried with a vote of 6-0-1 with JT Thomas abstaining.

**Introduction of Guests**

None.

**District Evaluations**

Alice Heidenwith reviewed the Discipline Evaluation.

Tennille Banner reviewed the A+ Evaluation.

Tennille Banner reviewed the Guidance and Counseling Evaluation.

The Health Services Evaluation was tabled until next meeting.

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Thomas Christen moved, second by Sean Ernst, to approve the Discipline, A+, and Guidance and Counseling Evaluations. Motion carried with a vote of 7-0.

**Administrator's Report**

Elementary Principal's Report

Mrs. Heidenwith reported 94.9% attendance for May in the Elementary with 133 students enrolled. Office referrals were discussed. STAR Data and Math Facts were discussed. Mrs. Heidenwith is working on handbooks and preparing for next school year.

High School Principal's Report

Mrs. Banner presented overall attendance of 94% and enrollment of 134 students in May for the High School. Mr. Halley has been working on the master schedule and gradebooks. Recommendations to the handbook that will be coming next month include changes to the Supervised Agriculture Experience (SAE) days and the Cell Phone Policy to match the new law that is expected to be signed.

Superintendent Report

Tennille Banner gave an update on the District.

- Mrs. Banner gave a staffing update. Currently the District is seeking a Speech Language Pathologist for the 2025-2026 school year.
- The flooring in the High School Office is scheduled to be replaced beginning July 14<sup>th</sup>.
- The cost of the High School doors previously approved to be replaced this summer increased by \$2,500 to include the requested bullet resistant glass.
- Senate Bill 3 has provisions that could mean less tax money for school districts. Mrs. Banner will be monitoring future developments.

**Old Business**

Update on Senior Trip Proposal

Tennille Banner presented a Senior Trip Guidelines proposal. The board discussed the presented proposal.

**New Business**

Approve FY26 Budget

Tennille Banner presented the budget for FY26 to the Board.

Katy Foster left the meeting at 6:29 p.m.

Thomas Christen moved, second by JT Thomas, to approve the 2025-2026 Budget as presented removing the RootEd advisor and the part-time Title position that have not yet been filled. Motion carried 6-0.

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Approve Salary Schedule and Hourly Rate Increase

Sean Ernst moved, second by Jason Salas, to approve the amended 2025-2026 Certified Salary Schedule as presented; the Non-Certified Salary Schedule as presented; the Transportation Salary Schedule as presented; the Extra Duty Salary Schedule as presented; and a 2.50% salary increase for the Superintendent, High School Principal, and Elementary Principal. Motion carried 6-0.

Approve Payment of the 13<sup>th</sup> Check for Certificated Staff

Brody Fude moved, second by Sean Ernst to approve payment of a 13<sup>th</sup> check to certificated staff positions at a rate of \$2,000 or equivalent based on contracted days. Motion carried 6-0.

Approve Substitute Pay

Thomas Christen moved, second by JT Thomas, to approve the following:

- Approve substitute teacher pay at \$120 per day; \$130 after 10<sup>th</sup> consecutive day
  - Approve substitute teacher pay with teaching certificate at \$130 per day; \$140 after 10<sup>th</sup> consecutive day
  - Approve additional pay for paraprofessionals who substitute for a classroom teacher at \$5 per class period covered
  - Approve paraprofessional and secretary/bookkeeper substitute pay at \$15 per hour
  - Approve food service substitute pay at \$15 per hour
  - Approve substitute bus driver pay at \$45 per route
  - Approve substitute non-bus driver pay at \$30 per trip
- Motion carried 6-0.

Approve Mileage Reimbursement Rates

JT Thomas moved, second by Brody Fude, to approve mileage reimbursement rate at \$0.60 per mile. Motion carried 6-0.

Approve Meal Reimbursement Rates

Jason Salas moved, second by Sean Ernst, to approve meal reimbursement rates as follows: Breakfast \$12, Lunch \$18, and Supper \$22. Motion carried 6-0.

Approve Concession Stand/Gate Worker Pay

Thomas Christen moved, second by Brody Fude, to approve Concession Stand and Gate Worker Pay at \$30 per shift. Motion carried 6-0.

Approve Bus Driver Extra Trip Pay

Jason Salas moved, second by JT Thomas to approve the extra trip bus driver schedule as presented with an hourly rate of \$15.75. Motion carried 6-0.

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Discuss/Approve CEP Eligibility

Tennille Banner presented the option and cost analysis of utilizing the CEP eligibility for student meals.

Approve Transfer of Capital Funds

Thomas Christen moved, second by Brody Fude, to approve moving up to \$162,326 from Fund 1 to Fund 4 utilizing Fund Transfer Option 010 for facility updates and transportation purchase by June 2027. Motion carried 6-0.

Pro-Tech Copier Agreement

Tennille Banner presented the Pro-Tech Service Agreement for the 2025-2026 school year. Brody Fude moved, second by Thomas Christen, to approve the 2025-2026 Pro-Tech Service Agreement. Motion carried 6-0.

Alternative Methods of Instruction (AMI) Plan

Tennille Banner presented the Alternative Methods of Instruction Plan for the 2025-2026 school year. Jason Salas moved, second by Sean Ernst, to approve the Alternative Methods of Instruction Plan for the 2025-2026 school year as presented. Motion carried 6-0.

Prepayment of July Bills

Brody Fude moved, second by Thomas Christen, to approve prepayment of July bills received before June 30 at the discretion of the Superintendent. Motion carried 6-0.

Brody Fude moved, second by Sean Ernst to enter Executive session to discuss RSMo 610.021.13 Personnel, RSMo 610.021.03 Hiring Personnel, and RSMo 610.021.02 Real Estate at 6:52 p.m. with a roll call vote of Christen-yea, Ernst-yea, Foster-absent, Fude-yea, Hatcher-yea, Salas-yea, Thomas-yea.

Alice Heidenwith left the meeting at 6:53 p.m.

The Board reconvened Open Session at 7:35 p.m.

The next regular meeting will be Wednesday, July 16, 2025 at 5:30 p.m.

Brody Fude motioned to adjourn at 7:35 p.m. Motion was second by Sean Ernst. The motion carried with a vote of 6-0.

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President, Board of Education

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Secretary, Board of Education